

CERTIFICATE OF REGISTRATION

Information Security Management System
ISO/IEC 27001:2022

Workday, Inc.

A-LIGN Compliance and Security, Inc. certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

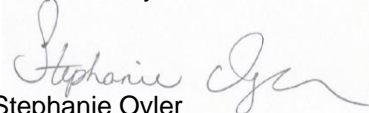
Workday VNDLY is a cloud-native extended workforce and vendor management system that enables organizations to easily and effectively manage the entire extended worker lifecycle from talent acquisition to offboarding. Workday VNDLY is designed for hiring managers, contingent workforce program teams, and staffing suppliers to come together in a centralized solution for end-to-end management of external labor, recruiting, SOW management, onboarding, automated invoicing, compliance, tenure management, and offboarding.

Certificate	ISMS-WO-052924	Original Certification Date	May 29, 2024
Version	1.0	Expiry Date	May 29, 2027
Statement of Applicability	Version 2024.01 (January 18,2024)	Issuance Date	May 29, 2024

400 N Ashley Drive
Suite 1325
Tampa, FL 32602
888.702.5446
info@a-lign.com




Authorized by:


Stephanie Oyler
VP of Attestation Services

A-LIGN.COM

This certificate is the property of A-LIGN compliance and Security, Inc ("A-LIGN") and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certification number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. A-LIGN shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting A-LIGN.





A-LIGN

Workday, Inc.

IN-SCOPE LOCATION(S)	REGISTERED ACTIVITY
6110 Stoneridge Mall Road Pleasanton, California 94588 United States of America	Headquarters - All activities associated with the development and maintenance of the Workday VNDLY SaaS product.
4900 Parkway Drive, Suite 125 Mason, Ohio 45040 United States of America	All activities associated with the development and maintenance of the Workday VNDLY SaaS product.
Kings Building 152-155 Church Street Dublin 7 D07 A0TN Ireland	Maintenance of the ISMS.

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