



Global Communication: How A Technology Leader Mobilized to Deploy Workday Remotely



ABOUT VMware

VMware, Inc. is a publicly traded software company that provides cloud computing and virtualization software and services.

INDUSTRY

Technology (Software)

HQ

Palo Alto, CA

CUSTOMER SINCE

2017

EMPLOYEE COUNT

24,200

DEPLOYMENT TIMEFRAME

7 Months

WORKDAY SOLUTIONS DEPLOYED

Global Absence, Time Tracking, Compensation



THE CHALLENGE

VMware required a deployment partner to assist in the design and build of 100+ new absence plans to support the growth and rollout of global absence in Workday. The challenge was to bring the project live quickly while working across multiple time zones.



WHY COLLABORATIVE

Collaborative partnered with VMware to understand their unique challenges and business requirements. Collaborative quickly mobilized a deployment team to support VMware's rapid deployment timeframe in a structured, consistent and effective way. Because of Collaborative's expertise with virtual deployments and their proven methodology they were able to get VMware live globally in seven months.



BENEFITS & RESULTS

- Rolled out 100+ absence plans across 46 countries
- Deployed on time and under budget
- Virtually connected teams across multiple time zones
- Provided global managers insight into their teams, to make better decisions and plan ahead
- Reduced labor costs
- Minimized compliance risks
- Increased worker productivity