

Workday Cloud Connect for Benefits.

Workday Cloud Connect for Benefits empowers your HR organization to seamlessly integrate with benefits providers and automate the delivery of benefits offerings to your global workforce. With Workday Cloud Connect for Benefits, your organization avoids the cost and headache of building and maintaining custom integrations with a catalog of prebuilt integration templates that support industry-leading standards.

Simple setup and maintenance.

Workday Cloud Connect for Benefits features ANSI X12 834 and LIMRA Data Exchange templates that can be sent to any carrier that supports these schemas. Your benefits administrator simply selects the appropriate data elements from the available templates and adds their specific configurations themselves—reducing the need for IT resources in building or maintaining complex integrations with benefits providers' technical specifications. Workday Cloud Connect for Benefits ultimately reduces errors, drives consistency, and decreases time and effort to maintain provider integrations.

When transmitting data, administrators have clear visibility into the details of an integration event. This enables them to identify missing or incorrect data and swiftly resolve errors that may occur such as a dependent missing a national ID.

SIMPLIFY INTEGRATION



Provides integration templates supporting industry standards and a catalog of prebuilt integrations between Workday and benefits providers, reducing the cost and resource burden of managing these integrations internally.



- Medical
- Dental
- Vision
- Insurance
- COBRA
- Spending Accounts
- Retirement Plans
- Evidence of Insurability
- Additional Benefits

Key Benefits

- Simplify administration with prebuilt integrations across all benefits options
- Minimize the burden of building your own custom integrations
- Drive consistency and improve data integrity with integration templates that support industry standards
- Track employee data changes in Workday Human Capital Management and update benefits providers automatically
- Leverage role-based security permissions for configuring, running, and viewing integrations from Workday Human Capital Management

Key Features

- Prebuilt integrations catalog
- Benefits Connector
- Supporting ANSI and LIMRA LDEx standards for electronic data interchange (EDI)

Results

- Customers report a 30% increase in the ability to automate data exchange with third-party benefits providers

Automatic updates from a single source of data.

It's a given that employees will experience life events—such as a marriage, the birth of a child, or a change of address—that must be sent to benefits providers. With Workday Cloud Connect for Benefits, those updates are quick and easy. Once changes are made in the Workday system, your benefits administrator simply schedules files to be sent or sets up ad hoc data transfers, and then integrations run automatically. The data transmitted to benefits providers is always secure—from the time it's generated to the time it's transmitted in encrypted form or via secure FTP.

Workday Cloud Connect for Benefits supports the HIPAA-compliant 834 standard in addition to the LIMRA LDEX standards for electronic data interchange (EDI). Workday is a member of the LIMRA Data Exchange Standards Committee and a partner in the ongoing development and standardization of integrations across carriers and products.

To explore how Workday Cloud Connect for Benefits can help you, please visit: workday.com/benefits



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